

the privilege walk [complete]:

The typical classroom version of this activity involves between 10-40 participants. Throughout the privilege walk, the following statements are read by the facilitator and the participants are asked to take a step forward or backward based on their responses. This activity forces participants to confront the ways in which society privileges some individuals over others. It is designed to get participants to reflect on the different areas in their lives where they have privilege as well as the areas where they don't.

The following is the complete set of questions from the classroom version of this activity.

- If your ancestors were forced to come to the USA not by choice, take one step back.
- If your primary ethnic identity is "American," take one step forward.
- If you were ever called names because of your race, class, ethnicity, gender, or sexual orientation, take one step back.
- If there were people who worked for your family as servants, gardeners, nannies, etc. take one step forward.
- If you were ever ashamed or embarrassed of your clothes, house, car, etc. take one step back.
- If one or both of your parents were "white collar" professionals: doctors, lawyers, etc. take one step forward.
- If you were raised in an area where there was prostitution, drug activity, etc., take one step back.
- If you ever tried to change your appearance, mannerisms, or behavior to avoid being judged or ridiculed, take one step back.
- If you studied the culture of your ancestors in elementary school, take one step forward.
- If you went to school speaking a language other than English, take one step back.
- If there were more than 50 books in your house when you grew up, take one step forward.
- If you ever had to skip a meal or were hungry because there was not enough money to buy food when you were growing up, take one step back.
- If you were taken to art galleries or plays by your parents, take one step forward.
- If one of your parents was unemployed or laid off, not by choice, take one step back.
- If you have health insurance take one step forward.
- If you attended private school or summer camp, take one step forward.
- If your family ever had to move because they could not afford the rent, take one step back.
- If you were told that you were beautiful, smart and capable by your parents, take one step forward.
- If you were ever discouraged from academics or jobs because of race, class, ethnicity, gender or sexual orientation, take one step back.
- If you were encouraged to attend college by your parents, take one step forward.
- If you have a disability take one step backward.
- If you were raised in a single parent household, take one step back.
- If your family owned the house where you grew up, take one step forward.

- If you saw members of your race, ethnic group, gender or sexual orientation portrayed on television in degrading roles, take one step back.
- If you own a car take one step forward.
- If you were ever offered a good job because of your association with a friend or family member, take one step forward.
- If you were ever denied employment because of your race, ethnicity, gender or sexual orientation, take one step back.
- If you were paid less, treated less fairly because of race, ethnicity, gender or sexual orientation, take one step back.
- If you were ever accused of cheating or lying because of your race, ethnicity, gender, or sexual orientation, take one step back.
- If you ever inherited money or property, take one step forward.
- If you had to rely primarily on public transportation, take one step back.
- If you attended private school at any point in your life take one step forward.
- If you were ever stopped or questioned by the police because of your race, ethnicity, gender or sexual orientation, take one step back.
- If you were ever afraid of violence because of your race, ethnicity, gender or sexual orientation, take one step back.
- If your parents own their own business take one step forward.
- If you were generally able to avoid places that were dangerous, take one step forward.
- If you were ever uncomfortable about a joke related to your race, ethnicity, gender or sexual orientation but felt unsafe to confront the situation, take one step back.
- If you use a TDD Phone system take one step backward.
- If you were ever the victim of violence related to your race, ethnicity, gender or sexual orientation, take one step back.
- Imagine you are in a relationship, if you can get married in the State of ____ take one step forward
- If your parents did not grow up in the United States, take one step back.
- If your parents attended college take one step forward.
- If your parents told you that you could be anything you wanted to be, take one step forward.
- If you are able to take a step forward or backward take two steps forward.